



EBA & SONS (NIG.) LTD.

Construction and Oil Field Services

14 Agaha Uqua Road,
P.O. Box 1054
Eket, Akwa Ibom State.
08033587093, 08038461355
ebaandsons@yahoo.com

March 15, 2009
Samuel A. Frank
No.7 Atabong Road,
Eket L.G.A.

Dear Mr. Frank,

LETTER OF EMPLOYMENT ON PROBATION

Reference to your application for employment dated 15th March, 2009 and the subsequent interview you had with us, we are pleased to inform you that management has approved your employment as a **MECHANIC** on probation for six (6) months, under the below mentioned service conditions:

PROBATION PERIOD:

Six (6) months, termination during this period is two weeks notice by either party or payment in lieu whereas one month notice confirmation of appointment.

TOTAL EMOLUMENT:

Six Hundred Thousand Naira (N600,000.00) per annum, broken down as follows in your job group:

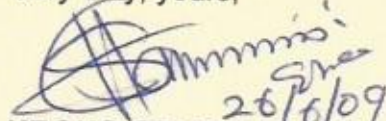
Basic salary	-	N300,000.00
Housing allowance	-	N120,000.00
Transport allowance	-	N60,000.00
Utility allowance	-	N30,000.00
Meal subsidy	-	N60,000.00
Medical subsidy	-	N30,000.00
Total	-	<u>N600,000.00</u> per annum

You are also entitled to one day off duty in a week which automatically falls on Sundays by the reason of the nature of our work.

However, the company reserves the outright prerogative to engage you on your off day, depending on the exigency of duty, but will pay you an overtime allowance based on the hours put-in.

Please, sign the duplicate copy of this letter as evidence of your acceptance of its content and return same to us.

Very truly, yours,


26/6/09
UBONG ODUDU JONAH
Manager