

5th April, 2013

Mr. Samuel Akpan Frank

16 Etukette Street
Ikot Annang
Akwa Ibom-State

Dear Mr. Frank

OFFER OF EMPLOYMENT

We refer to your application for conversion from fixed term contract staff and your performance at subsequent interviews, and are pleased to offer you full time employment as **Caterpillar Mechanic** under the following terms and conditions.

Job Title : Caterpillar Mechanic
Grade Level : 04
Effective Date: 22nd April, 2013

Your initial posting is to our **Head Office in Port Harcourt reporting to the Head-Maintenance** whereupon you may be reassigned to any of our subsidiaries/project sites within Nigeria.

Remuneration

Your remuneration, payable monthly in arrears is broken down as follows:

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Basic	-	840,000.00
Housing	-	150,600.00
Transport	-	150,600.00
Medical	-	130,480.00
Utility	-	105,360.00
Dressing	-	105,360.00
Leave Bonus	-	<u>77,600.00</u>
GROSS CONSOLIDATED PAY		<u>1,560,000.00</u>

Your annual bonus of N77,600.00 will be prorated and paid as part of your monthly salary.

The Company shall review your salary from time to time as it considers fit subject to completion writing and will form part of this contract.

Pre Employment Checks

The company reserves the right to withdraw this offer of employment or postpone your start date should there be any issues with your pre employment and/or medical checks. Please note that this offer is subject to the receipt of good medical report about you from our company clinic.



ROCKSON ENGINEERING COMPANY LIMITED RC 380929

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