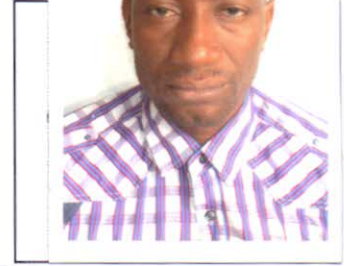


EMPLOYMENT GUARANTEE FORM

Our employment process requires that a person seeking employment in our establishment should produce a credible, responsible and acceptable person as Guarantor subject to employment confirmation. If you are willing to stand as a guarantor for the said applicant, kindly complete this form.



Please note that it is dangerous to stand as a guarantor for someone whom you do not know. Guarantors are warned that any false declaration on this form will attract severe consequences, which may include prosecution.

Mr/Mrs/Miss ROJAYE OLOLADE-R who is being considered for employment has given your name as his/ her guarantor. Please confirm your willingness to guarantee him/ her against any loss by completing this form.

1. Is the candidate well known to you? YES
2. What is your relationship with him/ her? Church Member
3. How long have you known him/ her? (Not less than 3years) 4 yrs
4. Please state your occupation SUPERVISOR ~~MACHINIST~~ MACHINIST

I, Dr/Mr./Mrs./Miss ADEBAYO SAMUEL TUNDE of
 Home address NO 2 ALUKO STREET, BARRACIE FELELE and
 Office address NIGERIAN EAGLE FLOUR MILLS stand as a guarantor
 to Mr/Mrs/Miss ROJAYE OLOLADE-R who is being considered for employment in
 C & I LEASING, PLC.

- That I irrevocably and unconditionally guarantee to indemnify the company against the following:
- a) any loss suffered as a result of Mr/Mrs/Miss ROJAYE OLOLADE-R action while in the company's employment
 - b) any action arising from Mr/Mrs/Miss ROJAYE OLOLADE-R desertion of the Company for any offence committed or arising from his/her employment.

That I promise to produce him/her any time needed for any reason of security interest.

This guarantee shall be governed by the laws of the Federal Republic of Nigeria.

Name: ADEBAYO SAMUEL Signed: [Signature]
 Telephone numbers: 08036005316 Date: 26-02-17
 Email Address: folalce1572sam@yahoo.com

NB: Acceptable Guarantors: Lecturers, Architects, Engineers, Teachers, Doctors, Nurses, Lawyers, Bankers, Accountants, Managers/Deputy Managers of reputable companies, Traditional rulers and Clergy from well recognized churches/mosques, Senior Civil Servants not lower than Grade level 8 excluding uniform personnel.

- Note:
1. Any other level of guarantor in conflict with the above stated level is not acceptable.
 2. A photocopy of the guarantor's Identity Card (excluding Driver's License) is to be submitted with this Form



**NIGERIAN EAGLE
FLOUR MILLS LTD.**



Samuel T. Adebayo

Technical
Supervisor (Machist)
RT11

Holder's Signature

Human Resources Business Partner